## National Coaching Report: Findings, Recommendations, and Advocacy

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WESTERN MICHIGAN

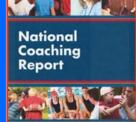
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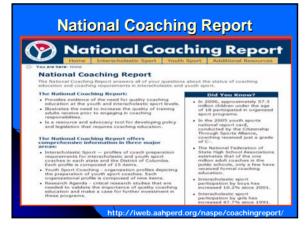


## National Coaching Report Purpose

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- Information on coach preparation
- Advocacy tool for quality coach education
- Identify resources to assist local sport agencies in promoting quality coach education







## National Coaching Report Challenges

- No formal delivery mechanism or infrastructure from which to solicit data;
- 2. Rapidly changing nature of coaching education or certification;
- "Coaching education" is not an "all or none" designation – lots of variability.

#### National Coaching Report Interscholastic Sport - Methods

- Published data from 2007-2008
- State high school activities associations - 50 states & DC
- Confirmation completed in February 2008

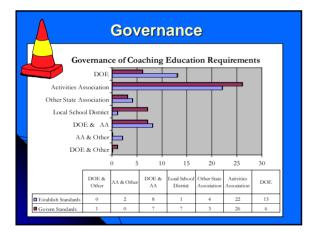
#### National Coaching Report State Profiles

- Participation rates
- Governance
- Teaching credential requirements & adjustments
- Coaching education requirements & allowed adjustments
- Legislative issues
- Other requirements



- Content of coaching education
- Modes of training
- Timeframe
- Currency & recertification
- Terminology used
- Incentives

Participation Rates



ADJUSTMENTS						
Teachin	g Creden	itial <del>Req</del>	uirement			
Arizona	• Arizona HVC *	<ul> <li>Louisiana</li> </ul>	<ul> <li>Louisiana</li> </ul>			
Arkansas	Arkansas # *	<ul> <li>Maryland</li> </ul>	<ul> <li>Maryland *</li> </ul>			
Connecticut	Connecticut	<ul> <li>Minnesota</li> </ul>	<ul> <li>Minnesota</li> </ul>			
Delaware	<ul> <li>Delaware *</li> </ul>	<ul> <li>Mississippi</li> </ul>	Mississippi HC *			
Florida	<ul> <li>Florida paid</li> </ul>	<ul> <li>Missouri</li> </ul>	<ul> <li>Missouri *</li> </ul>			
Georgia	<ul> <li>Georgia *</li> </ul>	<ul> <li>Nebraska</li> </ul>	<ul> <li>Nebraska *</li> </ul>			
<ul> <li>Idaho</li> </ul>	<ul> <li>Idaho HVC *</li> </ul>	<ul> <li>New Jersey</li> </ul>	<ul> <li>New Jersey *</li> </ul>			
<ul> <li>Illinois</li> </ul>	<ul> <li>Illinois *</li> </ul>	<ul> <li>North Caroli</li> </ul>	na North Carolina			
<ul> <li>Indiana</li> </ul>	🔌 Indiana HFC &	HBBOklahoma	<ul> <li>Oklahoma % *</li> </ul>			
<ul> <li>Kansas</li> </ul>	<ul> <li>Kansas *</li> </ul>	• Tennessee	<ul> <li>Tennessee *</li> </ul>			
<ul> <li>Kentucky</li> </ul>	Kentucky *	<ul> <li>Texas</li> </ul>	<ul> <li>Texas</li> </ul>			

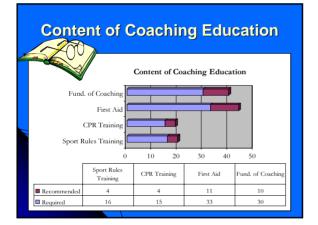


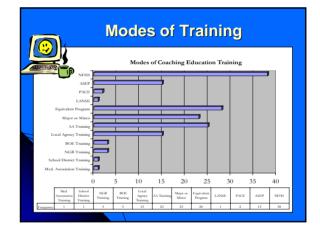
## **Coaching Education Requirement**

<ul> <li>Alabama</li> </ul>	<ul> <li>Hawaii</li> </ul>	Minnesota	<ul> <li>Oregon</li> </ul>
<ul> <li>Alaska</li> </ul>	<ul> <li>Idaho</li> </ul>	<ul> <li>Mississippi</li> </ul>	Rhode Islan
<ul> <li>Arizona</li> </ul>	<ul> <li>Illinois</li> </ul>	Missouri	<ul> <li>South Dako</li> </ul>
<ul> <li>Arkansas</li> </ul>	<ul> <li>Indiana</li> </ul>	Montana	• Tennessee
<ul> <li>California</li> </ul>	<ul> <li>Iowa</li> </ul>	Nevada	<ul> <li>Texas</li> </ul>
Golorado	<ul> <li>Kansas</li> </ul>	• New Hampshire	<ul> <li>Utah</li> </ul>
<ul> <li>Connecticut</li> </ul>	<ul> <li>Kentucky</li> </ul>	New Jersey	<ul> <li>Vermont</li> </ul>
Delaware	Louisiana	New Mexico	<ul> <li>Washington</li> </ul>
• DC	Maine	New York	West Virgin
<ul> <li>Florida</li> </ul>	Maryland	• Ohio	Wisconsin
Georgia	<ul> <li>Massachusetts</li> </ul>	<ul> <li>Oklahoma</li> </ul>	
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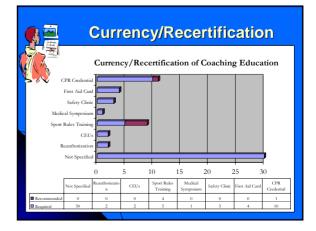




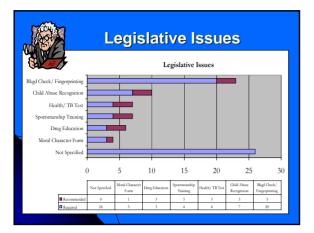




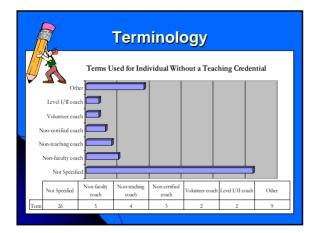


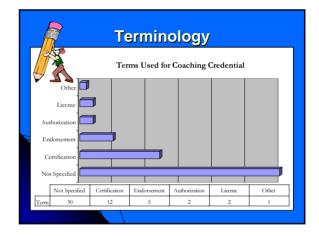


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## Policy Changes: 2002-2007

- 5 states changed rigor in requirements;
  - 3 states increased rigor
  - 2 states reduced rigor
- 9 states changed CE content;
  - 6 require sport first aid
  - 1 requires CPR/AED training
  - 1 requires additional topics be covered
  - 1 requires sport specific rules training
- 27 states changed modes of training.

### National Coaching Report Interscholastic Sport - Conclusions

- Increased demand for quality coaches
- 84% of states require some form of training
- Tremendous number of exemptions
- Teaching credentials are a substitute for formal coach education
- Content focused more on safety & sportsmanship than skill development & performance
- Increasing evidence of non-education requirements such as background checks & health screenings

#### National Coaching Report Youth Sport - Methods

- Organizations endorsing the National Standards for Sport Coaches (NASPE)
- Internet contacts & phone interviews
- Confirmation by organizational representatives

• Responses N = 15

## National Coaching Report Youth Sport Profiles

Participation rates
Coaching education

requirement &

- Content of coaching education
- recommendations
   Modes of training
   Other requirements
   Timeframe
- Legislative issues
  - Currency &
- Exemptions & waivers Recertification
  - Incentives

Youth Sport Coaching Education Requirements

• All of the responding programs require coach education!

## Youth Sport Coaching Education Content

- Athlete-centered coaching philosophy
- Coach code of ethics
- Risk management and safety
- Basic skill instruction



## Youth Sport Modes of Training



- Face-to-face workshops (12)
- Web-based instruction or DVDs (6)
- 1 or 2 day format
- Classroom instruction and gamelike practice

## Youth Sport

#### Recertification

May not be necessary, if so annual basis up to 3 years

#### Legislative Issues

Background checks (11)

#### **Incentives for Training**

- Opportunity to coach (15)
- Insurance (2)
- Reimbursement for continuing education (1)
- Publications (2)

#### National Coaching Report Youth Sport - Conclusions

- Youth sport organizations are earnestly seeking ways to design and implement coach education
- Designed for entry level coaches
- Focus on athlete-centered philosophy and safety
- Training part of initial experience
- Background checks

## Recommendation



Encourage the recruitment and selection of persons with high moral character and integrity for all coaching positions.

National Coaching Report (2008)



Recognize coaching requires specialized knowledge, skills, and abilities that must be developed through formal training based on the National Standards for Sport Coaches.

## Recommendation



Require all coaches to complete coaching education training commensurate with the level of youth sport competition.

lational Coaching Report (2008)

## Recommendatior



Mandate all coaches complete coaching education requirements prior to working with athletes.

lational Coaching Report (2008)





Reserve the use of exemptions, waivers, substitutions, or extensions to coaching education requirements for the most extreme circumstances.

National Coaching Report (2008)

## Recommendation



Recognize the need for ongoing professional development to refine knowledge, skills, and abilities beyond the fundamentals of coaching.

National Coaching Report (2008)

## Recommendation



Utilize positive incentives to encourage timely completion of initial requirements and ongoing professional development activities.

lational Coaching Report (2008)







Refine strategies to make coaching education accessible, affordable, and based on the needs of adult learners.

National Coaching Report (2008)

## Recommendation



Develop an infrastructure to track the number of youth sport coaches and the type and frequency of coaching education activities completed.

National Coaching Report (2008

## Advocacy

National Coaching Report can serve as an advocacy tool to bring attention to the need for quality coaching education that will in turn increase the opportunity, safety, and quality of instruction participants receive through a positive sport experience.

## **Advocacy Strategies**

- Strategy #1: Identify critical issues and formulate a game plan
- Strategy #2: Communicate with policymakers
- Strategy #3: Build coalitions



- Strategy #4: Use the media to generate awareness
- Strategy #5: Timing advocacy efforts
- Strategy #6: Engage in "community" organizing

# Margaret Mead was the one who said it best...

Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.

## **Questions or Comments?**

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